



Our MOSAIC training offer for 2024 -25



An afternoon of in-depth training on the must-not-miss aspects of EAL pedagogy, delivered in person in the EMAS Training Room at the Civic Offices



A wide selection of shorter webinars focused on key topics, suitable for all school staff, delivered on Teams



EMA Co-ordinator Network meetings - an opportunity for co-ordinators to meet and discuss their role, receive specialist support and to share best practice



A great offer of bespoke school INSET and staff meetings on a huge variety of subjects - all with our mantra 'Good for EAL, Good for ALL'



'Self-guided' training to work through at your own pace - great for individuals, whole teams or when you need to work from home

Face-to-face training



A whole afternoon of in-depth training on the must-not-miss aspects of EAL pedagogy, delivered **in person** in the EMAS Training Room at the Civic Offices.

Wednesday 25th
September 2024

1:00 - 3:30pm

Teaching and supporting 'New Arrivals' and pupils new-to-English

Welcoming new arrivals to your school; progress for new arrivals; monitoring, assessment and target-setting; teaching strategies and resources; accessing support from EMAS

Wednesday 20th
November 2024

1:00 - 3:30 pm

Teaching and supporting 'Advanced Learners' of EAL

Understanding the needs of advanced learners (those pupils who have been here for at least a year), identifying the language demands of different lessons and the associated teaching strategies to develop academic English; activities and resources to use

Wednesday 26th
February 2025

1:00 - 3:30pm

Is it SEN or EAL?

Is a pupil's lack of progress due to EAL? Issues in the school or community? Or is there an additional need? Support for identification, consideration of intersectionality and strategies to teach and support pupils who have both EAL and SEN

Wednesday 14th
May 2025

1:00 - 3:30pm

Safeguarding pupils who are BME or who have EAL

Is there an increased safeguarding risk if you are BME? What are the risk factors for culture and faith; having English as an additional language; being a new arrival or an asylum-seeker? How can EMAS support?

These face-to-face sessions can be booked via the Traded Services [website](#) (probably with the support of your office/finance team, who already have access to this platform). If you are experiencing difficulty booking, you can also email EMAS' Rubi Giles who will be able to help you rubi.giles@portsmouthcc.gov.uk

Numbers for face-to-face sessions will be limited to room capacity, on a first-come, first-served basis.

For any queries, please contact Rubi Giles rubi.giles@portsmouthcc.gov.uk

Webinars

A wide selection of shorter webinars focused on key topics and regular support for school EMA Co-ordinators, teachers and other school staff.



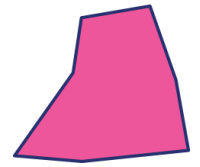
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| Wednesday 23 rd October 2024 3:30 - 4:30pm | Teaching and supporting pupils with EAL in the Early Years - for Reception staff |
| Wednesday 11 th December 2024 3:30 - 4:30pm | Preparing for Community Languages GCSEs - EMA Co-ordinators and MFL staff |
| Wednesday 8 th January 2025 3:30 - 4:30pm | Using Assistive Technology to support pupils with EAL - teachers, TAs, EMA Co-ordinators |
| Wednesday 19 th March 2025 3:30 - 4:30pm | Teaching and Supporting refugees and asylum-seekers - all staff working in school |
| Wednesday 30 th April 2025 3:30 - 4:30pm | Teaching and Supporting pupils who are Gypsy, Roma or Travellers - all staff working in school |
| Wednesday 11 th June 2025 3:30 - 4:30pm | Looking at expected progress for pupils with EAL - teachers and EMA Co-ordinators |
| Wednesday 2 nd July 2025 3:30 - 4:30pm | Our NALDIC (the national professional association for EAL) Regional Interest Group session - focus to be confirmed |

These shorter webinars can be booked via the Traded Services [website](#) (probably with the support of your office/finance team who already have access to this platform). If you are experiencing difficulty booking, you can also email EMAS' Rubi Giles who will be able to help you rubi.giles@portsmouthcc.gov.uk

The sessions will take place on Microsoft Teams and there is no limit on places.

For any queries, please contact Rubi Giles rubi.giles@portsmouthcc.gov.uk

Termly EMA Co-ordinator Network Meetings



We offer all EMA Co-ordinators (both new in role and 'old hands'!) a termly opportunity to meet and discuss the issues you're facing in schools, receive specialist support for your role from the advisory team and have an opportunity to share best practice and learn from each other too.

Wednesday 9th October 2024 Autumn Term meeting - **welcoming new pupils and planning for the year ahead**
3:30 - 4:30pm

Wednesday 29th January 2025 Spring Term meeting - **maths** and pupils with EAL
3:30 - 4:30pm

Wednesday 4th June 2025 Summer Term meeting - **developing a multilingual school**
3:30 - 4:30pm

These Network Meetings are held via Teams. There's no need to book and the link is below (it's the same link as the weekly 'drop-in', below, to make things easier!)



Weekly drop-ins for school staff and other education professionals

Every Wednesday afternoon - if there is no other training planned - from 3:30-4:30pm, members of the advisory and central office team will always be available online to answer any questions or queries from any member of the school or from other professionals working with your teams.

No need to book - just pop in and ask away!

For these, there is the same link each week:

[Click here to join the meeting](#)

Bespoke school INSET and staff meetings



A rich offer of bespoke school INSET and staff meetings on a huge variety of subjects - all with our mantra 'Good for EAL, Good for ALL'

These sessions can range from a brief 30-minute input to a whole INSET day.

They can be delivered to your entire staff, or separately to teachers, TAs, SLT, ECTs, governors, office staff and/or lunchtime supervisors.

We can deliver to your whole school staff together or to individual year groups, key stages or secondary departments, the latter with subject-specific input.

Each training session is individually created to suit your focus, audience and the time available.

ECT Support

Are we booked in on your school's annual programme of support for Early Career Teachers? You can use us to support ITT students in school too or even more experienced staff who are new to working with EAL pupils.



Our most popular input is our session on **all things EAL** - from new arrivals to advanced learners, full of support strategies and suggested resources, all underpinned by the most up-to-date EAL pedagogy.



Anti-racism training

We also offer **anti-racism training**, delivering alongside Sarah Christopher.

The training introduces the anti-racism toolkit developed by the PEP and considers what racism looks like in 2024; how to talk about racism in class - both in planned input and in 'unplanned' reactions to incidents, comments etc.

The session gives school staff time to discuss and explore the issues in a meaningful way

Other INSET opportunities



Other topics that can be delivered directly to your school staff - for INSET days or at staff meetings, before, during or after the school day - include **any session that we offer centrally** (see our offer on the previous pages) **plus the following** (but do contact us for anything that's not on the list!):

A general introduction to all things EAL

Spelling, punctuation and grammar

Developing oracy

Developing vocabulary

Developing literacy in Maths

Developing literacy in Science

Departmental input for all secondary subjects

Communicating with parents who are EAL

Assessing pupils with EAL and measuring progress

Pastoral support for pupils with EAL

Data collection for BME/EAL pupils

The importance of first language

Intervention and support programmes for pupils with EAL

To discuss and arrange any bespoke INSET, please contact Karen Thomas on karen.thomas.emas@portsmouthcc.gov.uk

Self-guided training



'Self-guided' training to work through at your own pace - suitable for individuals or whole teams.

These sessions include some of our most popular courses, presented as a commentary to follow and linked handouts with information, tasks and opportunities for self-reflection built in.

Let us 'hold your hand' as we guide you through your learning, section by section, with a walk through of reading, reflection and activities.

Ideal for working through at your own pace, when you have the time and opportunity, and really useful to have on hand if you or your staff need to work off-site at any point.

Let us know what you want and we'll send you an email with everything you need attached.

Contact Karen Thomas on karen.thomas.emas@portsmouthcc.gov.uk

Self-guided learning sessions are available in the following subjects:

The census and pupils who are BAME or EAL

EAL in the Early Years

EMA co-ordinator support

Literacy across the curriculum

Teaching and Supporting New Arrivals

Primary TAs: supporting pupils who are EAL

Safeguarding BME pupils and those with EAL

Is it SEN or EAL?

Working with refugees and asylum-seekers

What our delegates say:

Very knowledgeable speakers who engaged all participants with a range of different teaching resources and techniques.

Lovely, positive, engaging delivery of useful material.

This training was brilliant - your passion and knowledge really shone through.

I can't thank you enough for today. The training was brilliant, just what we all needed.

Really relevant and delivered with enthusiasm. Lots of really useful information.

For information, the overall average evaluation feedback from almost 300 delegates who attended EMAS training last year was 3.92 (from a 1-4 scale)

Did you know that we also offer individual support to teachers, including coaching, mentoring and support for curriculum access and planning?

We also offer advisory visits to look at particular pupils who might be causing concern - mini support sessions with individual teachers, focused on specific pupils in your class - and assessments for pupils to disambiguate between EAL and SEN.

Any and all training is **completely free of charge** to schools who have purchased an annual **package** from EMAS (a General Support Package or an Adviser Package).

Membership-only schools are charged £120 per delegate for all central and self-guided training and bespoke INSET prices are available on request.

For further information, contact Karen Thomas

karen.thomas.emas@portsmouthcc.gov.uk