

Training	Category	Overview	Aimed At	Link	Essential or Recommended
Child Protection	Safeguarding	This training is for designated safeguarding officers/professionals with responsibilities with regards to making inter-agency contacts to MASH, attending Child Protection Conferences, and working with children on Child Protection Plans	This course is for practitioners who will be expected to complete an Inter-agency Contact Form to MASH	pscptraining.portsmouthscp.org.uk/	Essential
Basic Awareness Safeguarding Children	Safeguarding	To provide introductory training on how to work together to safeguard and promote the welfare of children who might be at risk of abuse and neglect.	DSLs and all staff working with children.	pscptraining.portsmouthscp.org.uk/	Essential
Early Help Training - Using the Family Support Plan (FSP)	Family Support	To support and equip key professionals with knowledge and skills to undertake 'early help' practice and effectively use the Family Support Plan	Key professionals in organisations who work with children and parents who would benefit from a plan of coordinated additional support.	pscptraining.portsmouthscp.org.uk/	Essential
Exploitation Training	Exploitation	<ul style="list-style-type: none"> • Describe contextual safeguarding. • Recognise what exploitation looks like and associated risks (sexual exploitation, criminal exploitation and missing) • Use assessment skills and local evidence-based tools to identify children at risk and be able to follow HIPS/PSCP procedures <p>Describe ways of supporting children at risk and local organisations who can help.</p>	For professionals working with children and families with a focus on Portsmouth process and practice.	pscptraining.portsmouthscp.org.uk/	Essential for any professionals who are working with children at risk of exploitation.

<p>CERAF -Child Exploitation Risk Assessment Framework - toolkit - multi-agency.</p>	<p>Exploitation</p>	<p>Introduction of the newly developed HIPS Child Exploitation Risk Assessment Framework (CERAF) Best practice guidance on completion of the CERAF Guidance on scoring and actions to take upon completion.</p>	<p>For professionals working with Portsmouth children at potential risk of exploitation</p>	<p>pscptraining.portsmouthsc.gov.uk/</p>	<p>Essential for any professionals who are working with children at risk of exploitation.</p>
<p>Safeguarding Supervision Training</p>	<p>Safeguarding</p>	<ul style="list-style-type: none"> • Define what constitutes effective safeguarding supervision and its relationship to keeping children safe. • Be aware of (Hampshire, IOW, Portsmouth & Southampton) HIPS Supervision Standards • Be able to use the reflective Supervision cycle and understand how it can be used as a model to facilitate effective supervision in both individual and group sessions. • Know how to use a tool to help staff evaluate and analyse information and use this analysis to inform decision making where there are concerns about a child. • Understand the importance of relational practice and the impact this has on effective supervision. 	<p>DSLs and Managers</p>	<p>pscptraining.portsmouthsc.gov.uk/</p>	<p>Essential for safeguarding supervisors</p>
<p>Masterclass On Consent</p>	<p>Safeguarding</p>	<ul style="list-style-type: none"> • To explore barriers to gaining consent • To address current challenges in practice and find solutions. <p>To have the opportunity to gain knowledge and ask questions with help from a Senior Social Worker in the Portsmouth MASH</p>	<p>DSLs/anyone working with families and children</p>	<p>pscptraining.portsmouthsc.gov.uk/</p>	<p>Recommended</p>
<p>Live Masterclasses for DSLs</p>	<p>Safeguarding</p>	<p>Live Masterclasses on various safeguarding subjects</p>	<p>DSLs</p>	<p>pscptraining.portsmouthsc.gov.uk/</p>	<p>Recommended</p>

<p>Resources for Effective Safeguarding Conversations</p>	<p>Safeguarding</p>	<p>Learning Outcomes:</p> <ul style="list-style-type: none"> Equipped to appreciate the impact of language on outcomes. Resourced to have effective safeguarding conversations. <p>Confident to apply this learning to your practice and organisation.</p>	<p>DSLs</p>	<p>pscptraining.portsmouth.gov.uk/uthscp.org.uk/</p>	<p>Recommended</p>
<p>Preventing Child Online Sexual Exploitation</p>	<p>Exploitation</p>	<p>To know what CEOP is, their role and how to report online sexual abuse.</p> <ul style="list-style-type: none"> To identify potential online risk to children - Sexual Exploitation and Child on Child abuse To develop a better understanding of the online world that children access To understand the factors which impact on children sharing images of themselves. To know what resources are available to parents and carers. <p>To have access to 'Thinkuknow' resources to aid direct work with children, young people, parents, and carers.</p>	<p>All professionals working directly with children and young people where they have the opportunity to educate on online safety particularly around exploitation. Group / Education settings.</p>	<p>pscptraining.portsmouth.gov.uk/uthscp.org.uk/</p>	<p>Recommended</p>
<p>Stop Domestic Abuse - Training</p>	<p>Domestic Abuse</p>	<p>Training provision for professionals.</p>	<p>For professionals working with victims of domestic abuse and children who have witnessed domestic abuse.</p>	<p>Stop Domestic Abuse</p>	<p>Recommended</p>
<p>ND Profiling</p>	<p>Neuro-diversity Profile Training</p>	<p>Multi-agency training to learn about the new profiling tool so that you can complete this profile with parents.</p>	<p>Professionals working with children and parents. To increase understanding and support for children</p>	<p>Neurodiversity0-19Enquiries@portsmouth.gov.uk</p>	<p>Recommended</p>

			and young people with neuro-diverse profiles and build confidence and competence in your setting or team.		
Kooth Online Training	Online Mental Health Support.	Webinars for professionals	Any professionals working with children.	Any schools wanting to book onto webinars use link. https://linktr.ee/KoothEngagementTeam	Recommended
Reducing Parental Conflict Training	Family Support	This is one day training where practitioners will be trained to understand, identify, assess, and upskilled to support, challenge and change in families with parental conflict.	For practitioners in Early Help, Health, Children's Social Care, Education, and the Voluntary Sector.	<u>Dates of training</u> September 19 th , 2023 (face to face) October 11 th , 2023 (virtual) e-mail Kim.Smith@portsmouthcc.gov.uk with details of the course you would like to attend.	Recommended
ACES (Adverse childhood experience) Training	Safeguarding	<ul style="list-style-type: none"> To understand what ACEs are Begin to examine trauma informed practice. Explore triggers that can result in challenging behaviour. 	For any professionals working with children and families. Will focus on Portsmouth process and practice.	pscptraining.portsmouthscp.org.uk/	Recommended

		<ul style="list-style-type: none"> • Think through strategies to engage with Children and young people. • Look at strategies to support CYP developing resilience. • To promote relational interactions and Kindness 			
Portsmouth Services Network	Early Years training	<p>The Services Network is the system used for Early Years providers to book training courses and workshops, request support visits, and access both free and package-only support services.</p> <p>All Portsmouth Providers are able to log into the system which also contains copies of the Early Years Bulletins, useful resources, templates and guidance.</p>	Early Years professionals	If you are a Portsmouth provider and need support accessing the system or resources, please contact eyworkforce@portsmouthcc.gov.uk <u>Log into the Portsmouth Services Network</u>	Recommended for Early Years Professionals.
LIVE-Masterclass for DSLs and Managers on embedding the Family Support Plan (FSP) into Policy and Practice How we do Early Help in Portsmouth	Family Support	<ol style="list-style-type: none"> 1. To deepen knowledge and understanding of the context of Early Help in Portsmouth 2. To explore how the FSP can be embedded into your setting to support families early. <p>To look at what support and training is needed for staff to effectively use the FSP.</p>	For any professionals working with children and families. Will focus on Portsmouth process and practice.	pscptraining.portsmouthscp.org.uk/	Recommended
Domestic Abuse Multi-Agency Combined Training for Professionals in Portsmouth	Domestic Abuse	Training to support adults and children affected by domestic abuse	For professionals working with adults and children affected by domestic abuse	For details of training dates please email -: portsmouthtraining@stopdomesticabuse.uk	Recommended

				portsmouthscp.org.uk /domestic-abuse- sexual-violence	
Trauma-informed training	Safeguarding	Training to support victims of trauma	Free for all schools	Sigma Training School – Turning Around Lives. Creating Opportunities. Building Futures. (sigmateachingschool.org.uk)	Recommended
Harmful Cultural Practices - An introduction to Female Genital Mutilation	Safeguarding	<ul style="list-style-type: none"> • Increase your knowledge and understanding on FGM including the types of FGM and why/how its performed • Improve your understanding of the prevalence of FGM including locally within Hampshire areas • Understand the legal frameworks on FGM • Gain understanding into your roles and responsibilities in relation to FGM • Identify who is ‘at risk’ of FGM • Understand the key health risks and consequences of FGM • Reinforcing the local referral procedure within Hampshire, Isle of Wight, Portsmouth and Southampton 	Available to all Portsmouth colleagues	pscptraining.portsmouthscp.org.uk/	Recommended
Harmful Cultural Practices- An introduction to Child Abuse Linked to Faith	Safeguarding	<ul style="list-style-type: none"> • To understand harmful practices linked to witchcraft. • To identify signs and symptoms. 	Available to all Portsmouth colleagues.	pscptraining.portsmouthscp.org.uk/	Recommended

<p>and Beliefs (CALFB) webinar</p>		<ul style="list-style-type: none"> • To identify your own responsibilities within your organisation. • To understand resources available. • To understand the role of police and children’s social care. 			
<p>Harmful Cultural Practices- An Introduction to Honour Based Abuse (HBA), Forced Marriage (FM) and Dowry</p>	<p>Safeguarding</p>	<ul style="list-style-type: none"> • Develop understanding of issues around Honour Based Abuse (HBA), Forced Marriage (FM) and Dowry • How to recognise signs of HBA and FM • To understand laws and reporting duties • To recognise the importance of the “One Chance Rule” • To know existing protections and where to get help 	<p>Available to all Portsmouth colleagues.</p>	<p>pscptraining.portsmouthscp.org.uk/</p>	<p>Recommended</p>
<p>Harmful Cultural Practices - An introduction to Breast Ironing</p>	<p>Safeguarding</p>	<ul style="list-style-type: none"> • Improve the awareness of breast ironing among front-line professionals and managers. • Enable front-line professionals to recognise the signs and symptoms of breast ironing and to refer their concerns in line with agreed local processes. • Understand the impact on children of breast ironing. <p>Explore pathways of support available to keep children safe in Hampshire</p>	<p>Available to Portsmouth colleagues</p>	<p>pscptraining.portsmouthscp.org.uk/</p>	<p>Recommended</p>
<p>Exploitation Masterclass - Consider Your Language - Victim Blaming</p>	<p>Safeguarding</p>	<ul style="list-style-type: none"> • To be able to identify what victim blaming language is • To explain how language impacts children, young people, parents and carers who are at risk of or who are currently being exploited 	<p>Available to those working with children & families in Portsmouth</p>	<p>pscptraining.portsmouthscp.org.uk/</p>	<p>Recommended</p>

		<ul style="list-style-type: none"> Describe what language is appropriate to use when communicating exploitation concerns either written or verbal 			
LIVE Masterclass for DSLs and Managers: Developing a safeguarding culture	Safeguarding	<ul style="list-style-type: none"> To understand the context and legislative framework which underpins the Portsmouth Compact To understand how this self-audit can drive improvement in safeguarding practice To identify key areas for change in developing a safeguarding culture in your school / organisation / setting 	Available to all Portsmouth colleagues.	pscptraining.portsmouthsc.gov.uk/	Recommended
LIVE Masterclass for DSLs and Managers: Safeguarding Children - The National & Local Picture	Safeguarding	Understanding the safeguarding landscape, what is the new strategy for safeguarding children and how Covid -19 has impacted on practice.	DSLs and Managers	pscptraining.portsmouthsc.gov.uk/	Recommended
LIVE Masterclass for DSLs and Managers: Escalation - having the right conversation with the right person at the right time	Safeguarding	How does the escalation policy support you in your organisation or with external partners such as social care, health etc.to help children and families? What do you need to implement to ensure a culture where open and honest conversations can take place?	For both DSLs in schools and Managers	pscptraining.portsmouthsc.gov.uk/	Recommended
LIVE Masterclass for DSLs and Managers: Contacting MASH - getting the right help for children and families	Safeguarding	How to make an effective contact into the Portsmouth MASH using the Inter-agency Contact Form (IACF)	For those working with children and families in Portsmouth	pscptraining.portsmouthsc.gov.uk/	Recommended
Early Years <u>Training Courses and Workshops</u>	Early Years Practice	The Early Years and Childcare Training and Development Programme provides high quality training and continuous professional development opportunities for our outstanding workforce.	Early Years Practitioners	For more information, contact eyworkforce@portsmouthcc.gov.uk	Recommended.

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