



## Case Study

### Tom Lloyd – Assistant Principal at Portsmouth College



I was delighted when Shaping Portsmouth asked me to become a Business Buddy for the School Support programme. As a senior leader at Portsmouth College I was aware of the challenges institutions face, but also the huge array of opportunities there are to shape education in the City for the better.

The pairing with Matt Hutton was the perfect choice. We both come from Sports backgrounds, we are both extraordinarily competitive and ambitious and we both love what we do. The foundations of the relationship were solid! It was fantastic for me to spend time with Matt learning more about what motivates him and the operational and strategic principles that underpin running a large successful secondary school in Portsmouth.

I quickly realised that in order to maximise the benefit of the mentoring process for Matt I needed to help him discover how he can align his 'personal purpose' with the 'business need' of the school. Our sessions were always dynamic and the work that took place in between them was outcome focused. I was able to use my experience in business to help Matt align his agendas and find real purpose in his role at the school. I must stress at this point that it was Matt that did all the work and I just provided a small amount of coaching and a few resources to help him along the way.

I'm delighted that Matt has gone on to secure a new role as Deputy Headteacher at Trafalgar school and has enrolled on his headteacher training, he deserves every success in the future and I'll always be there to support him whenever he needs it.

The process was as valuable for me as it was rewarding being able to help Matt. I feel it is extremely important that, as a senior leader in the sixth form college for the City, I work closely with schools to better understand the role we can play to support them in helping the young people of Portsmouth go on to achieve their dreams and aspirations, becoming valuable members of society along the way.

I would recommend the programme wholeheartedly and wish all its members the very best of luck.

